



**Banffshire East
Church of Scotland
Mission Plan
2025-2030**

Banffshire East, Church of Scotland - ACTION PLAN 2025 - 2030

WORSHIP & TEACHING: Worship/teaching is at the heart of all that we do

AIMS/OBJECTIVES	Timescale	Progress Review Nov 2026	Progress Review Nov 2027	STATUS [Red, Amber or Green]
Prioritising a Bible centred ministry including the establishment of small house groups (e.g. Alpha) and other innovative ways to engage people with the Bible and to encourage spiritual growth	Ongoing (with planning for house groups in 2026)			
Introduction of different pattern of times for worship on Sundays	January 2026			
Encouraging the greater involvement of members in the services of worship and the prayer life of the congregation	Ongoing			

PASTORAL CARE & FELLOWSHIP: To ensure that all people from the oldest to the youngest feel that they are loved and cared for, as this helps to develop a sense of belonging

AIMS/OBJECTIVES	Timescale	Progress Review Nov 2026	Progress Review Nov 2027	STATUS [Red, Amber or Green]
Supporting for development of the work of the Visiting Group and the pastoral role of other activities (e.g. Coffee Corner)	Ongoing			
Developing the contact and opportunities in the local care homes	Ongoing			
Introduction of small group activities	2026			

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YOUTH & CHILDREN: To support our younger Church family by providing a range of services and activities for young people, giving them a safe and fun place to learn, worship and grow their faith

AIMS/OBJECTIVES	Timescale	Progress Review Nov 2026	Progress Review Nov 2027	STATUS [Red, Amber or Green]
Continued resourcing and development of work with children and young people (e.g. creche, J Clubs, Sunday Junior Church and All Stars)	Ongoing			
Continued partnership working with Macduff Primary School	Ongoing			
Exploring potential opportunities for developing contacts with secondary aged young people.	January to June 2026			

LOCAL MISSION/COMMUNITY OUTREACH: To reveal the love of God for all people in our parish and our wider area

AIMS/OBJECTIVES	Timescale	Progress Review Nov 2026	Progress Review Nov 2027	STATUS [Red, Amber or Green]
Establishing and developing contacts with local organisations to understand needs and potential partnership working as well as growing our role as a supportive organisation.	January 2026 to December 2026			
Resourcing and supporting existing activities (e.g. Coffee Corner) and exploring additional opportunities (e.g. support for local food bank, soup and sweet lunches, Christmas activities, etc.)	October 2025 onwards			
Exploring opportunities to develop church life in new residential areas (e.g. Ladysbridge)	Christmas 2025			

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WIDER MISSION, INCLUDING ECUMENISM AND INTERFAITH RELATIONS AND RELATIONSHIPS WITH THE WORLD CHURCH (AS APPLICABLE)

AIMS/OBJECTIVES	Timescale	Progress Review Nov 2026	Progress Review Nov 2027	STATUS [Red, Amber or Green]
Development of existing partnerships e.g. with Ekwendeni (Malawi), Tear Fund and Christian Aid	Spring 2026 – initial discussions and agreement with how to progress			
Continuing and developing involvement with neighbouring churches and denominations through Banff Academy Catchment Area Churches group.	Ongoing			

FINANCE

AIMS/OBJECTIVES	Timescale	Progress Review Nov 2026	Progress Review Nov 2027	STATUS [Red, Amber or Green]
Encouragement to all members to review their giving and their stewardship of personal and congregational resources.	March 2026 (after 2025 accounts adopted)			
Promotion of Gift Aid	March 2026			

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COMMUNICATIONS

AIMS/OBJECTIVES	Timescale	Progress Review Nov 2026	Progress Review Nov 2027	STATUS [Red, Amber or Green]
Update social media to reflect formation of new congregation	September 2025 to January 2026			
Continued development and refreshment of social media channels (e.g. website, Facebook, YouTube, online services, etc.) as well as seeking ways of communicating with those not using digital technology.	Ongoing			
Developing ways to strengthen links with online followers and engaging them further in the life of the congregation	Spring 2026			

PROPERTY

AIMS/OBJECTIVES	Timescale	Progress Review Nov 2026	Progress Review Nov 2027	STATUS [Red, Amber or Green]
Continued maintenance and development of the existing properties to ensure they are fit for purpose, meet the needs of the work of the congregation and community and are sustainable.	August 2025 onwards			
Sale of Whitehills Church	2025/26			
Preparation of the manse to ensure suitability for new minister	September 2025 to summer 2026			

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HUMAN RESOURCES/STAFFING WITHIN THE CHARGE, eg MDS, Reader, locally employed staff

AIMS/OBJECTIVES	Timescale	Progress Review Nov 2026	Progress Review Nov 2027	STATUS [Red, Amber or Green]
Advertising and appointment of a 1 FTE minister of word and sacrament	Autumn 2025 to Summer 2026			
Identification of a suitable remit for the 0.5FTE allocated to the grouping, followed by recruitment and appointment.	January 2026 to December 2026			

RELATIONSHIP WITH PROVISIONS OF APPROVED MISSION PLAN FOR PRESBYTERY

AIMS/OBJECTIVES	Timescale	Progress Review Nov 2026	Progress Review Nov 2027	STATUS [Red, Amber or Green]
Development of Banffshire East as an integrated and growing fellowship.	August 2025 onwards			
Engagement with Banff Parish Church	August 2025 onwards			